

By: Senator(s) Jordan (18th)

To: Fees, Salaries and  
Administration;  
Appropriations

SENATE BILL NO. 2101

1 AN ACT TO INCREASE THE ANNUAL COMPENSATION OF STATE SERVICE  
2 EMPLOYEES IN THE AMOUNT OF \$3,000.00; TO DIRECT THE STATE  
3 PERSONNEL BOARD TO ENSURE THAT CERTAIN STATE EMPLOYEES RECEIVE THE  
4 FULL AMOUNT OF THE SALARY INCREASE; TO DIRECT THE APPROPRIATION OF  
5 FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED  
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. The State Personnel Board shall adjust the  
9 Colonel Guy Groff State Variable Compensation Plan in a manner  
10 which will effectuate a six percent (6%) increase in the annual  
11 compensation of each state service employee beginning with Fiscal  
12 Year 1999-2000, as a cost-of-living adjustment.

13 SECTION 2. If any state employee is unable to receive the  
14 full amount of the salary increase provided for in Section 1 of  
15 this act because to award the entire allowable increase would  
16 cause that employee's base salary to exceed the end step of his or  
17 her particular job classification, the State Personnel Board shall  
18 amend the variable compensation plan by increasing the end step of  
19 that particular job classification. The increase shall be in an  
20 amount necessary to enable all employees in that particular job  
21 classification to be eligible to receive the full salary increase  
22 to which they are entitled pursuant to this act.

23 SECTION 3. The Legislature shall appropriate the funds  
24 necessary to provide for the increases in compensation provided  
25 for in this act.

26 SECTION 4. This act shall take effect and be in force from  
27 and after July 1, 1999.